

AEROFRAME SERVICES

Apprentice Program Summary

Complete Program duration is 18 months



→ **General Laborer**

- (\$10.50 per hour)
- Six weeks
- All General Laborers are eligible for benefits (including medical, dental, vision, life insurance and disability).
- At end of six weeks (evaluated on attendance, aptitude and work ethic) Supervisor nominates General Laborers to be considered for Apprenticeship Program.

→ **Apprentice Stage 1**

- (\$12.00 per hour)
- Six weeks classroom/lab training (craft specific)

→ **Apprentice Stage 2**

- (Remains at \$12.00 per hour until 6 months with Aeroframe)
- Immediately following the six weeks of classroom/lab training there will be three to six months supervised on-the-job-training (OJT)

→ **Apprentice Stage 3**

- (6 months with Aeroframe \$13.00 per hour)
- Continuum supervised on-the-job-training (OJT)
- With eligibility to join Piece Rate Program

→ **Apprentice Stage 4**

- (12 months with Aeroframe \$14.00 per hour)
- Supervised on-the-job-training (OJT)
- Join Piece Rate Program

→ **Jr. Aircraft Mechanic**

- (18 months with Aeroframe \$15.50 per hour)
- With all documented OJT and completion of all course material, Apprentice maybe eligible for Airframe sign-off after 18 months.
- Once Airframe License is received an additional pay increase (\$1.00 per hour) received.